

Ouray County

Road & Bridge Mechanic

Ouray County is accepting letters of interest and resumes for the position of Road & Bridge Mechanic. This position reports to the Road & Bridge Superintendent. Duties include diagnosing, repairing, rebuilding and overhauling systems and parts; fabricating, machining and welding special use parts and accessories, performing preventative maintenance, ordering parts and supplies. Applicant must have a valid Colorado driver's license, High School diploma or equivalent. Two years of related experience. CDL A (preferred). This is a 40 hour work week. Benefits included but not limited to: Medical, Dental, Vision plan, 5% matching Retirement plan, Employee assistance program, paid time off including vacation, sick and personal leave. Hourly rate \$24.81 to \$29.96 dependent upon qualifications. Please submit letters of interest and resumes to Ouray County Human Resources, P.O. Box C, Ouray, Co. 81427, (970) 325-7332. Position open until filled. Ouray County is an equal opportunity employer.



JOB DESCRIPTION

To perform this job successfully, an individual must be able to perform the essential job functions satisfactorily. Reasonable accommodations may be made to enable individuals with disabilities to perform the primary job functions herein described. Since every duty associated with this position may not be described herein, employees may be required to perform duties not specifically spelled out in the job description, but which may be reasonably considered to be incidental in the performing of their duties just as though they were actually written out in this job description.

Mechanic

Department: Road and Bridge

Pay Grade: 10

FLSA Status: Non-Exempt

JOB SUMMARY

This class consists of doing skilled work relating to the operation of and repair and maintenance of equipment used in construction, maintenance and repair of County roads and bridges.

ESSENTIAL JOB FUNCTIONS

- Performs complete inspections, repairs, rebuilds and replacements on all types of light and heavy equipment; includes welding and fabrication. Removes, rebuilds and replaces transmissions, differentials, clutches, brakes and motors.
- Repairs and replaces electrical components such as wiring, alternators, starters, windshield wipers, heaters and radios.
- Trains less experienced personnel in the maintenance and repair of all types of equipment used by the County Road Department.
- Performs related work as required, keeps records such as timesheets and shop repair orders and parts orders, receives shipments and checks packing lists.
- Determines parts needed, orders parts, helps maintain inventory.
- May supervise other employees.

MINIMUM QUALIFICATIONS

Education and Experience:

High School Diploma or equivalent. Two years of related experience

Special Qualifications:

Knowledge, Skills and Abilities:

- Broad knowledge of principles, practices and techniques used in the repair and maintenance of all light and heavy equipment; hazards and safety precautions common to a repair shop. Basic knowledge of relevant laws, rules and regulations.
- Skilled in the use of hand tools, testing equipment, shop manuals, and shop equipment.
- Ability to perform skilled work on light and heavy equipment; welding, cutting and fabrication; ability to follow written and verbal instructions; keep accurate records. Must have the ability to recognize and implement changes that will improve safety, efficiency, and quality of work or employee moral. Ability to perform complex repairs without close supervision, follow written and verbal instructions; establish and maintain working relationships with other employees, suppliers, and supervisor.

PHYSICAL DEMANDS

While performing the duties of this job, the employee is regularly required to stand; walk; use hands to finger, handle, or feel objects, tools, or controls; reach with hands and arms; and talk or hear. The employee frequently is required to stoop, kneel, crouch or crawl. The employee is occasionally required to climb or balance and taste or smell. The employee must regularly lift and/or move up to 10 pounds, frequently lift and/or move up to 25 pounds, and occasionally lift and/or move up to 50 pounds. Specific vision abilities required by this job include close vision, distance vision, peripheral vision, depth perception, and the ability to adjust focus.

WORK ENVIRONMENT

Indoors most of the time, may be expected to work outside in adverse weather conditions; works with and in close proximity to equipment, machinery and other potentially hazardous conditions common to repair shops and maintenance operations. May be expected to work long hours.